City of Canton, Ohio

Popular Annual

Financial Report

For the Year Ended December 31, 2008

Richard A Mallonn II *City Auditor*

Prepared by the City Auditor's Office

Message from the Auditor

It is with great pleasure and a desire to make our finances easier to understand, that we present the City of Canton Popular Annual Financial Report (PAFR) for the year ending December 31, 2008. I would like to thank the Citizens of Canton for allowing me the opportunity to provide these services for them.

As City Auditor I feel my primary responsibility is to assure the integrity of the City's financial system. I am responsible for assuring all expenditures are made in accordance with all applicable federal, state, and local laws. As auditor and a former member of City Council, I have seen the benefit of timely financial information especially in the volatile economic times the City presently finds itself in. I feel this (PAFR) provides City Council, administrators, employees and our citizens the tools necessary to effectively communicate our financial conditions as we move forward.

The Popular Annual Financial Report is a project for which we encourage and ask for your continued support. Any individual with questions, comments and/or suggestions regarding this report is encouraged to contact my office at (330) 489-3226

Thank you

Richard A Mallonn II Auditor, City of Canton

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Citizens of the City of Canton, Ohio

We are pleased to present the City of Canton, Ohio's Popular Annual Financial Report (PAFR) for the fiscal year ended December 31, 2008. This report provides an analysis of the financial position of the City, where the revenues come from to operate the City and where those same dollars are spent. Above all else, our goal is to better communicate the results of financial operations from the City in a more easily understandable report.

The PAFR is intended to summarize the financial activities of the City of Canton and was drawn from the financial information appearing in the 2008 Comprehensive Annual Financial Report (CAFR). The financial statements appearing in the CAFR were prepared in conformance with Generally Accepted Accounting Principles (GAAP) and audited by the State Auditor Mary Taylor's office receiving an unqualified (or clean) opinion. The numbers within the CAFR were arrived at by employing accrual and modified accrual accounting techniques as prescribed by the Governmental Accounting Standards Board (GASB). The financial information presented in the CAFR goes into much greater detail on the City's financial status at the end of 2008. Among other things, it provides greater detail on the individual funds the City uses and presents information on where the City is going in the future. For readers wishing to obtain a complete copy of the City's CAFR contact the Auditor's Office at 218 Cleveland SW, Canton, Ohio 44702, (330) 489-3226. A complete version of the CAFR and PAFR is available on the City's website <u>www.cityofcanton.com</u>.

Canton's PAFR is un-audited and presented on a GAAP basis consistent with the rules defined by GASB. The major differences between GAAP and non-GAAP reporting deals with the presentation of segregated funds as well as full disclosure of all material financial and non-financial events in notes to the financial statements. Since the amounts in the PAFR are drawn from the larger CAFR, the method of accounting employed is the same except where noted within the report. The statements contained on pages nine and ten, as well as references to the individual amounts on all intervening pages, contain all funds used by the City to account for its financial affairs as well as comparative statements from 2007 unless otherwise noted within the report. Citizens who desire to review audited GAAP basis, full disclosure financial statements, or information on the City's component unit (which is not included in this document) should refer to the City's audited financial statements, which is contained in the CAFR and available from the City's Auditor's Office.

The Government Finance Officers Association of the United States and Canada (GFOA) has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to the City of Canton for its Popular Annual Financial Report for the fiscal year ended December 31, 2007. The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award recognizing conformance with the highest standards for preparation of state and local government popular reports.

In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report, whose contents conform to program standards of creativity, presentation, understandability and reader appeal.

An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year only. We believe our current report continues to conform to the Popular Annual Financial Reporting requirements, and we are submitting it to GFOA.

The Popular Annual Financial Report of the City of Canton, Ohio is presented as a means of increasing public awareness of the operations for the City. Citizens deserve accountability for the use of their tax dollars and this report is designed to provide a vehicle for a better understanding of the City's finances. We are proud to serve the citizens of Canton and consider this report to be a notable achievement as we seek to increase the level of accountability offered to our taxpayers. We urge your support of this project and appreciate your taking the time to review its contents. Do not hesitate to contact us with any question or comments at (330) 489-3226.

Sincerely,

Richard A Mallonn II City Auditor City of Canton, Ohio



CITY BACKGROUND

The City of Canton is located in, and is the County Seat of, Stark County in northeastern Ohio, approximately 58 miles southeast of Cleveland, 23 miles south of Akron, and 94 miles west of Pittsburgh, Pennsylvania. It was incorporated as village in 1828, and became a city in 1854. The City's 2000 population of 80,806 placed it as the largest city in the County and the ninth largest in the State.

The City provides its residents with police protection, fire protection, street maintenance and repairs, building inspection, and parks and recreation with revenue derived primarily from taxes and small amounts of revenue generated from user fees. The City owns and operates its own water, sewer, and sanitation departments, which are funded solely through user fees.

The City has portions of three school districts within its corporation limits, the largest of which being Canton City Schools. The Canton City School District has completed a Design for the Future program that replaced nine elementary schools, one middle school, and renovated the majority of the other buildings. The \$176 million dollar program was funded through state and local dollars. The City also has one four-year college, Malone University, located entirely within its corporate limits and has numerous colleges within commuting distance.

The City is home to numerous businesses, which have a large impact on the local economy, including the Timken Company, Republic Engineered Products, and Republic Storage. The City is probably best known for being the home of the Professional Football Hall of Fame and the week-long celebration that goes on during the annual enshrinement ceremony.

The City is served by two acute care hospitals, Aultman Hospital with 682 beds and Mercy Medical Center with 476 beds. City residents also have access to one Interstate highway, two U.S. highways, four state routes, a regional bus service, and a regional airport is located within the county.



City of Canton For the Year Ended December 31, 2008 TOTAL POPULATION

BY DECADE

Source: U.S. Census Bureau







City of Canton For the Year Ended December 31, 2008 CITY, COUNTY, AND STATE AVERAGE

UNEMPLOYMENT RATES

Source: U.S. Department of Labor 8.0% 7.0% 6.0% 5.0% Canton Stark 4.0% Ohio 3.0% 2.0% 1.0% 0.0% 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008

City of Canton

For the Year Ended December 31, 2008

PROPERTY VALUES & CONSTRUCTION PERMITS

Source: City of Canton Building Dept. and Stark County Auditor's Office



Number of Permits

Represented in the graph above, is the total number of building permits issued since 2003, with the value of the projects for that year.

PRIMARY PROPERTY

TAXPAYERS

Source: Stark County Auditor's Office

	Value of
	Property
Ohio Power Company	\$ 39,590,860
The Timken Company **	11,316,310
SL Canton LLC	4,947,460
Republic Engineered Products **	4,629,620
Wal-Mart Stores East LP	4,537,150
Wal-Mart Real Estate Business Trust	3,743,680
CSE Canton LLC	3,714,130
Ohio Bell Telephone	3,519,030
East Ohio Gas	3,517,780
Sno Frost Inc	3,247,900
Total	\$ 82,763,920
**Top ten income taxpayer	



ASSESSED PROPERTY

VALUES WITH NET CHANGE

Source: Stark County Auditor's Office

		Total City	
		Assessed	Percentage
	P	roperty Values	Change
1999	\$	863,986,216	
2000	\$	865,265,725	0.15%
2001	\$	999,241,496	15.48%
2002	\$	973,144,447	-2.61%
2003	\$	927,030,289	-4.74%
2004	\$	1,018,434,116	9.86%
2005	\$	1,039,538,953	2.07%
2006	\$	1,010,727,658	-2.77%
2007	\$	1,055,242,673	4.40%
2008	\$	993,257,116	-5.87%



City of Canton For the Year Ended December 31, 2008 UTILITY OPERATIONS

	<u>Water</u>	<u>Sewer</u>	<u>Refuse</u>
Operating Revenue	\$ 12,803,465	\$ 11,087,091	\$ 4,819,774
Nonoperating Revenue	228,531	600,458	578,796
Total Revenue	13,031,996	11,687,549	5,398,570
Operating Expenses	10,040,064	9,962,099	5,057,233
Nonoperating Expenses	604,856	383,003	
Total Expenses	10,644,920	10,345,102	5,057,233
Net Revenues Over/ (Under) Expenses	\$ 2,387,076	\$ 1,342,447	\$ 341,337





The operating results for the Water, Sewer, and Refuse Departments for the year ending December 31, 2008 are presented on a full accrual GAAP basis.

City of Canton For the Year Ended December 31, 2008

TOTAL CAPITAL ASSETS (shown net of depreciation)



STATEMENT OF NET ASSETS (in millions)

	Governmetal Activities			
	2008 200			
Assets				
Cash	\$ 34.1	\$ 40.7		
Receivables	31.3	32.2		
Capital Assets, Net	107.5	104.7		
Total Assets	\$172.9	\$177.6		
Liabilities				
Current and Other Liabilities	\$ 10.3	\$ 11.7		
Due Within One Year	4.8	4.6		
Long-Term Liabilities:				
Due Within More Than One Year	28.1	31.7		
Total Liabilities	43.2	48.0		
Net Assets	\$129.7	\$129.6		

The Statement of Net Assets, also known as a "Balance Sheet", reports assets (items available to provide services) against liabilities (amounts for which the City must pay in the future) and equity (the net value of the City's assets after liabilities are subtracted). The Statement of Net Assets reflects only Governmental Activities not Business-Type Activities (Water, Sewer, and Refuse) or the City's component unit. Governmental Activities accounts for most of the City's basic services like police, fire, mayor, capital improvement, vehicle acquisition, parks and recreation. Income taxes, property taxes, undivided local government, ambulance user fees and federal grants finance most of these activities. All numbers are reported on a full GAAP accounting basis and are compliant with GASB standards with one exception. Unrestricted and Restricted Net Assets were combined into one category called "Net Assets" in order to make the statement easier to read. The amounts shown employ the same method of accounting as and were summarized in the audited financial statements within the 2008 CAFR

ANALYTICAL ANALYSIS

Assets

 \underline{Cash} – Cash represents how much actual cash the City has in its bank accounts at year-end.

<u>Receivables</u> – Receivables are the amounts of money owed to the City from outside entities, whether they are businesses or other governments. Receivables are expected to be collected within the following year.

<u>Capital Assets</u> – Capital Assets are items that can be used for several years. This category includes things such as vehicles, buildings, land, traffic lights, roads, and storm sewers.

Liabilities

<u>Current and Other Liabilities</u> – This amount represents what the City owes to other entities. Portions are owed to businesses, other governments, and the City's own employees. This amount is expected to be paid off within a year.

<u>Long-Term Liabilities</u> – Long-Term Liabilities is the amount of money the city has borrowed by issuing taxexempt bonds for various construction projects and now must pay back over time. The portion labeled Due Within One Year will be paid off next year. The remaining portion (Due Within More Than One Year) will paid off over several years. See page 15 for more details about debt.

Net Assets

<u>Net Assets</u> – Net Assets are basically what you would have left if you had to use all of your assorted assets to payoff your liabilities.

The charts on pages 9 and 10 demonstrate that a variety of community and economic factors can cause the City to experience some very significant changes to its finances. The City experienced a cash reduction in 2008 of over \$6 million dollars. The City receiving less income tax and interest in addition to the City having to absorb the affects of a 27th pay in 2008; can largely be blamed for the cash reduction. The reduction in income tax for 2008 was expected as several large building and road construction projects were completed in 2007 and insufficient additional jobs were generated in 2008 to counter act the loss. Also reductions in national interest rates and changes in how the City invests its resources caused a loss of over \$1.6 million. A line item in the chart above that experienced a large increase was the capital asset line. A portion of the growth can be attributed to the completion of the \$1.3 million Willig Field Softball complex. Also adding to the growth was an additional \$1.9 million spent on the ongoing Tuscarawas Road Project. The federally and state funded project is a widening and beautification of a portion of one of the City's main thoroughfares. The project will be completed in 2009. Expenses remained relatively stable in 2008, with the exception of an increase in security of persons and property expenses due to an increase in personnel. City Council, Department Heads and Elected Officials began the process of holding down expenditures in an attempt to prepare the City for the revenue losses expected in 2009.

STATEMENT OF ACTIVITIES

(in millions)

	(Governı Activi	
Bevenues	2	2008	2007
Revenues			
Program Revenues: Charges for Services	\$	14.9	\$ 15.3
Operating Grants and Contributions	- T	7.0	φ 15.3 8.0
Capital Grants and Contributions		3.7	5.1
Total Program Revenues		25.6	28.4
General Revenues:		20.0	20.4
City Income Taxes		43.1	47.1
Property Taxes		4.5	4.1
Intergovernmental		8.9	10.6
Grants and Contributions		-	0.1
Interest and Investment Earnings		1.6	3.2
Other		3.0	3.9
Total General Revenues		61.1	69.0
Total Revenues	\$	86.7	\$ 97.4
Expenses			
Program Expenses:			
General Government	\$	20.1	\$20.4
Security of Persons and Property		40.0	37.7
Public Health		6.2	6.1
Transportation		11.0	11.9
Community Development		6.0	6.6
Leisure Time Activities		2.9	3.1
Interest on Long-Term Debt		1.2	1.3
Total Program Expenses		87.4	87.1
(Decrease) in Net Assets	\$	(0.7)	\$ 10.3

The Statement of Activities, also known as an "Income Statement", reflects how much money the city collected (revenue) versus how much it spent (expenses). In 2008, the City spent \$0.7 million more than it collected. The Statement of Activities reflects only Governmental Activities not Business-Type Activities (Water, Sewer, and Refuse) or the City's component unit. All numbers are reported on a full GAAP accounting basis and are compliant with GASB standards. The amounts shown employ the same method of accounting as and were summarized in the audited financial statements within the 2008 CAFR

Revenues

(For a description of what program revenue and nonprogram revenue is see page 11.)

<u>City Income Taxes</u> – Represents how much money the City collects its 2% income tax on the gross wages of individuals living in or working within its corporate limits. The same 2% is imposed upon the net profits earned by businesses within the City.

<u>Property Taxes</u> – This is how much money the City collects during the year through taxes placed on properties located within the City.

<u>Intergovernmental</u> – This is how much money the City received from other governments such as the county, state, or federal government. The largest intergovernmental revenue is "Local Government" money, which is the City's share of state taxes.

<u>Grants and Contributions</u> – This is money given to the City that is to be used for a specific purpose. The City receives grant money from the state government, federal government, and even private citizens. In order to receive the money, the City must agree to spend the money according to whatever guidelines the contributors setup.

<u>Interest and Investment Earnings</u> – This is the amount of interest the City receives on money it has in its various bank accounts.

<u>Other</u> – This accounts for miscellaneous receipts and reimbursements the City receives throughout the year.

Expenses

For an explanation of what makes up the expense line items see page 12.

City of Canton For the Year Ended December 31, 2008 **REVENUE BREAKDOWN**

Accounting rules dictate how governments report income or revenue. All income that a government brings in is broken into two categories, program revenue and non-program revenue. Program revenues are any monies a government earns as a charge for a direct service it provides. For example, the City of Canton operates several parking lots and two parking decks. The City charges a flat fee to park in city owned parking facilities. Non-program revenues are monies that the city receives without providing the person paying the money with a direct service. An example of non-program revenues would be the City's 2% percent income tax. Monies the City receive, from the tax, funds several services including Police and Fire Protection, but there is not a direct charge for a direct service relationship. Notice that only 29% of the City's revenue can be labeled program revenue with the rest being non-program revenue, and that roughly half the City's total revenue comes from income taxes.



EXPENSE BREAKDOWN



EXPENSE CATEGORY DESCRIPTION

The following departments make up the expense categories listed above:

<u>General Government</u> – Included in this category are expenditures for the Mayor's Office, Service Director, Human Resources, Youth Development, Civil Service Board, Zoning Board, Building Maintenance, Motor Vehicle Department, Information Systems Department, City Council, Municipal Court Judges, Clerk of Courts Office, Auditor's Office, Law Department, Treasurer's Office, and Income Tax Office.

<u>Security of Persons and Property</u> – Included in this category are expenditures for the Safety Director, Code Enforcement, School Crossing Guards, Central Communication System (911 Dispatch Center), Traffic Engineers and Parking Meters, Police Department, and Fire Department.

<u>Public Health</u> – Included in this category are expenditures for the Health Department, which includes nurses, labs, and environmental health administration.

Transportation - Included in this category are expenditures for the Civil Engineers and Street Department.

<u>Community Development</u> – Included in this category are expenditures for the Community and Economic Development Department.

Leisure Time Activities – Included in this category are expenditures for the Park Department, Munson Baseball Stadium and the Civic Center.

City of Canton For the Year Ended December 31, 2008 INCOME TAX COLLECTION ANALYSIS



Percentages denote of change from one year to the next

The City of Canton Income Tax is the City's primary source of revenue. City voters approved a tax increase in 1984 to 2%. Currently anyone living or working within the City limits is subject to this tax. The City allows credit for taxes paid to other municipalities. Revenue generated from the City's income tax goes to one of four funds. The first fund, the City Income Tax Fund, gets just enough money to cover the cost of operating the City Income Tax Dept. and to cover the cost of refunds. The amount of money left after the Income Tax Fund gets its share is split three ways with the General Fund getting 75%, the Capital Projects Fund getting 20%, and the Motor Vehicle Fund getting 5%. Each of these funds, as with all City funds, has an expressed purpose and any money in these funds can only be spent according to that purpose. The General Fund has the broadest purpose of all City funds. The General Fund pays for the majority of the City's basic operating expenses. General Fund monies is what enables the City to provide its residents with safety forces, service workers, parks and recreation, and many other basic services its citizens rely on. Consequently, the General Fund's primary expense is employee salaries. Roughly 84% of General

Fund expenses are for salaries and fringes for everyone from the Mayor to the average police officer on the street. The Capital Projects Fund pays for construction projects, major building renovations, and some pieces of equipment. Arguably the single most visible use of Capital Project dollars is street improvement projects. The Capital Project Fund pays for the materials, contractor costs, and the salaries of City employees associated with such projects. The Motor Vehicle Fund can be used to acquire, make lease payments on, or maintain City vehicles and radio communication equipment. The chart below as well as the two charts and graph on the facing page illustrate how the fund balance of three of the four funds most directly affected by the City's income tax have changed over the last five years.

City of Canton

For the Year Ended December 31, 2008

GENERAL FUND OPERATIONS ANALYSIS

(Numbers presented on Modified Basis)

General Fund	2004	2005		2006		2007		2008
Beginning Fund Balance	\$ 9,290,773	\$ 9,201,548	\$	10,671,491	\$	9,112,479	\$	9,196,827
Revenue	50,440,377	54,351,035		56,650,873		59,924,345		58,031,173
Expenditures	 50,451,226	 52,780,767	*	58,154,886	*	59,777,225	1	59,492,113
Gain (Loss)	(10,849)	1,570,268		(1,504,013)		147,120		(1,460,940)
Other Financing	(78,376)	(100,325)		(54,999)		(62,772)		(39,998)
Ending Fund Balance	\$ 9,201,548	\$ 10,671,491	\$	9,112,479	\$	9,196,827	\$	7,695,889

*=included in this expenditure total is substantial deposits into the City's Compensated Absence Claim Fund, which is responsible for retiring the City's long-term debt obligation for compensated absences. This obligation is detailed on page 15 in the Debt Activities Table. The annual impact on the Compensated Absence Claim Fund can be explored by viewing the tables on page 16

CAPITAL PROJECTS FUND OPERATIONS ANALYSIS

(Numbers presented on Modified Basis)

Capital Projects Fund					
	2004	2005	2006	2007	2008
Beginning Fund Balance	\$ 3,383,576	\$ 3,540,752	\$ 3,871,163	\$ 3,511,542	\$ 2,251,074
Revenue	7,522,300	8,290,765	9,001,849	8,454,625	9,373,328
Expenditures	7,548,670	7,960,354	9,734,853	10,358,881	8,216,189
Gain (Loss)	(26,370)	330,411	(733,004)	(1,904,256)	1,157,139
Other Financing	183,546	-	373,383	643,788	93,690
Ending Fund Balance	\$ 3,540,752	\$ 3,871,163	\$ 3,511,542	\$ 2,251,074	\$ 3,501,903

When the City cannot afford to completely pay for a project up front, it takes out debt to finance it. Since the Capital Project Fund is supposed to pay for such projects, it takes on the responsibility of making debt payments when a project is financed. The graph below represents the percentage of Capital expenditures that went to debt principle and interest payments. For a complete explanation of the types of debt the City can take out and what debt it has, see page 15.



City of Canton

Motor Vehicle Fund

For the Year Ended December 31, 2008

MOTOR VEHICLE FUND OPERATIONS ANALYSIS

(Numbers presented on Modified Basis)

	2004	2005	2006	2007	2008
Beginning Fund Balance	\$ 650,533	\$ 1,441,675	\$ 1,341,248	\$ 1,153,002	\$ 1,098,366
Revenue	2,093,118	2,058,152	2,162,731	2,088,169	2,257,934
Expenditures	1,607,221	2,190,959	2,403,760	2,196,817	1,571,900
Gain (Loss)	485,897	(132,807)	(241,029)	(108,648)	686,034
Other Financing	305,245	32,380	52,783	54,012	38,014
Ending Fund Balance	\$ 1,441,675	\$ 1,341,248	\$ 1,153,002	\$ 1,098,366	\$ 1,822,414



SUMMARY OF DEBT TYPES

<u>General Obligation Bonds</u> – General Obligation Bonds are long-term debts which are repaid from the City's available resources and for which the City pledges its full faith and credit.

<u>Loans</u> – The City has the ability to take out low interest loans from entities like the State Infrastructure Bank and the Federal Housing and Urban Development Department for various projects in the City. The HUD, SIB, and Urban Redevelopment loans are three such loans. The HUD loan was used to build the Cornerstone Parking Deck, the SIB loan was for Market Avenue Streetscape, and the Redevelopment Loan was used to build the Millennium Parking deck.

<u>OWDA & OPWC</u> – OWDA and OPWC loans are low interest loans made to the City for Water and/or Sewer projects only by the Ohio Water Development Authority and Ohio Public Works Commission. Payments are due every six months.

<u>Compensated Absences</u> – The accumulated cost associated with authorized employee fringes, including accumulated sick time, unused compensatory time, unused perfect attendance days, banked vacation, and unused vacation. Sick time is calculated based on probability of payout consistent with the terms of retirement.

<u>Capital Lease</u> – The accumulated cost of purchasing an asset (equipment) utilizing timed payments over a period of time culminating with the City's eventual ownership of the asset.

For the Year Ended December 31, 2008

DEBT ACTIVITIES

	Balance	Adds	Deletes	Balance	Due Within
	12/31/07	(Issued)	(Retired)	12/31/2008	One Year
Governmental Activities					
General Obligation Bonds	23,865,120	273,385	2,481,557	21,656,948	2,568,586
HUD Loan	645,000	-	335,000	310,000	310,000
SIB Loan	903,535	-	59,853	843,682	65,079
Urban Redevelopment Loan	1,038,369	-	112,692	925,677	117,200
OPWC Loan	529,070	-	40,387	488,683	40,387
Compensated Absences	7,287,432	2,627,508	3,180,455	6,734,485	1,239,919
Capital Lease	515,030	87,149	136,724	465,455	144,994
Total Governmental Activities	34,783,556	2,988,042	6,346,668	31,424,930	4,486,165
Business-Type Activities					
OPWC Loan	151,027	-	52,130	98,897	28,762
OWDA Loan	16,831,301	1,890,395	1,251,199	17,470,497	1,197,967
General Obligation Bonds	10,294,366	-	2,436,828	7,857,538	896,414
Compensated Absences	1,375,430	707,488	746,033	1,336,885	315,658
Capital Lease	48,450	-	12,111	36,339	12,112
Total Business-Type Activities	28,700,574	2,597,883	4,498,301	26,800,156	2,450,913
Total Debt	63,484,130	5,585,925	10,844,969	58,225,086	6,937,078

For the Year Ended December 31, 2008

HISTORICAL TOTAL DEBT COMPARISON

 \$66,407,434		\$68,630,730		
 φ00,407,4 3 4			\$63,484,130	
2004	\$58,639,006 2005	2006	2007	\$58,225,086 2008

EMPLOYEE BENEFIT COST ANALYSIS

City of Canton

For the Year Ended December 31, 2008

Compensated Absences Costs



Unfunded Compensated Absence Debt



The above graphs illustrate the costs associated with sick time and unfunded compensated absence debt. The top graph illustrates how much the City of Canton has paid in sick leave used as time off work and compensated absences severance/benefits as defined on page 15. Also included in the compensated absence retirement payments is sick leave paid to employees that, per their contract, are allowed to begin cashing out sick leave when they enter their final five years of service. These employees can chose to have a portion of their sick leave paid to them each year of their final five years of service as opposed to receiving a single lump sum after retirement. The bottom graph demonstrated how much compensated absence debt the City has carried for the last five years and how much cash reserves are dedicated to paying for the expense. Prior to 2004 the City did not have any mechanism to start setting aside cash to pay for its large compensated absence debt. As can be seen in the graph, the City's attempts to begin funding this large debt figure as well as changes made to what the City pays in severance packages has allowed the unfunded portion of this debt to decrease drastically. The Compensated Absence debt in this graph includes both the Governmental Activities and Business-Type Activities debt detailed in the table on page 15.

CITY OF CANTON

CITY OFFICIALS

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Council Members Phone (330) 489-3223

Allen Schulman, President

Patrick Barton Joseph Carbenia Donald Casar Mary Cirelli David Dougherty James E. Griffin Greg Hawk Karl Kraus Terry Prater Chris Smith Bill Smuckler Thomas West

Mayor William J Healy II Phone (330) 489-3291

City Treasurer **Robert C. Schirack** *Phone (330) 489-3261*

Law Director Joseph Martuccio Phone (330) 489-3251

Clerk of Courts Phil Giavasis Phone (330) 489-3203

Municipal Court Judges Mary A. Falvey Richard J. Kubilus John J. Poulos Stephen F. Belden Phone (330) 489-3078